

# **GCPA Care Awards 2017**

## **Nomination Pack**

### **Entry Form & Guidance**

**Sponsored by:**



**Gloucestershire Care Providers Association**

**Care Awards 2017–Nomination Guidance**

## How to enter

- The awards are free to enter, regardless of GCPA Membership status.
- Choose the category for which you wish to nominate your colleague(s); if you are entering more than one category then separate entries need to be completed.
- Read this nomination guidance carefully.
- Please ensure that the Nominee's details are completed on the Entry Form.
- Please ensure that the Nominators details are completed on the Entry Form.
- Write an account of no more than 500 words to describe why your colleague deserves to be nominated for that category.
- Complete the Entry Form in full.
- Late entries past 12noon on 21<sup>st</sup> April 2017 will **not** be accepted.

## Rules for entry

- The awards are open to all staff working within Gloucestershire independent care sector, regardless of Membership to GCPA.
- Entries are treated in the strictest of confidence.
- Entries must be made on the official Entry Form; no other methods will be accepted.
- Entries must be emailed back to: [conference@gcpa.co.uk](mailto:conference@gcpa.co.uk)
- Multiple entries must be on separate entry forms.
- Finalists will be invited to attend the Awards Ceremony on 24<sup>th</sup> May 2017 along with one additional guest, with the exception of the 'Team of the Year' Award where no additional guests beyond the team are permitted due to capacity.
- GCPA Board Members are not entitled to be nominated, although they are eligible to nominate their staff.
- There will be three finalists in each category including the overall winner.
- Award winners and finalists will be able to state in any literature and promotional material that they are or have been winners or finalists. Logos will be supplied after the Ceremony via email.
- The judging will take place on 28<sup>th</sup> April 2017. The judging for the GCPA Care Awards may include a visit to the workplace by a delegation of the Judging Panel. The Judging Panel will consist of GCPA Board Members and an independent Judge from the Sponsors of GCPA. Advance notification will be given.

## Care Awards Categories

### Activities Champion

Is there an Activities Champion who you know that develops ideas and interests of benefit to the clients that they serve? The recipient of this award will be someone who understands their clients and involves the clients in the development of activities, knowing that they will benefit and more importantly enjoy the activities.

### Aspiring Leadership

Is your team leader, manager or owner someone who inspires you to do your best? Do they show good leadership in your workplace? This award will be made to an outstanding individual whose leadership has resulted in an exceptional outcome for clients and team members. They will be expected to demonstrate a high level of expertise in helping to manage the services that the company delivers.

### **Care Catering**

This award will be given to a chef/cook or kitchen team, who demonstrate an exceptional knowledge and delivery of providing a well-balance, nutritious and varying menu in a care setting. Please supply a genuine menu, delivered to clients within the past three months. Judging may involve a visit from a delegation of the judging panel to the nominated kitchen.

### **Carer of the Year**(open to Domiciliary Care &Care Home Staff only)

This award will recognise the vital role of the carer/nurse in providing quality care in domiciliary care or a residential/nursing home. Evidence of dedication, client engagement and responsive to client needs.

### **Support Worker of the Year**(open to Learning Disabilities/Mental Health Staff only)

This award will recognise the vital role of the support worker in providing quality care in a learning disabilities/mental health care setting. Evidence of dedication, client engagement and responsive to client needs.

### **Team of the Year**

The award for Team of the Year will be awarded to a team who have made a real difference to their clients by developing and maintaining an excellent standard of care within a care setting.

### **Innovation in Care**

Do you know someone (or a team) who have shown that thinking outside the box can increase outcomes for clients? If so, enter them for the Innovation in Care Award. The award will be made to those whose entry clearly shows a new idea, device or process that has had far reaching benefits for clients.

### **Making a difference for Dementia**

Do you know someone who works tirelessly with people with dementia, in order that the clients benefit? The award will be given to a nominee who has demonstrated making a difference to people with any form of dementia, showing a high level of expertise and delivering real outcomes.

### **Inspirational New Comer**

This award seeks to acknowledge and celebrate a new member of staff who has commenced and remained in employment in the care sector since January 2016. The individual can either be returning to the sector after at least two years away or be joining for the first time. The award winner will be the person who shows a good understanding of the role, demonstrate by example excellent people skills. Has empathy and responsiveness, especially in emotional situations along with willingness and determination to take up opportunities.

### **Outstanding Contribution**

The Outstanding Contribution Award will be made to the person that has gone above and beyond their role and delivered excellent service to their clients. It could be during a crisis that they demonstrated their skills or that every day they do their best!

### **Unsung Hero**

The winner of this award could be anyone in care, a receptionist, administrator, finance or human resources officer. It will be awarded to someone who has shown dedication, passion to make a difference and has plenty of expertise. It is someone who you think is worthy of an award but until now there has never been one to nominate them for!

## Care Awards 2017– EntryForm

### Care Categories (please tick one)

Activities Champion Award	<input type="checkbox"/>
Aspiring Leadership Award	<input type="checkbox"/>
Care Catering Award	<input type="checkbox"/>
Gloucestershire Carer of the Year Award	<input type="checkbox"/>
Gloucestershire Support Worker of the Year Award	<input type="checkbox"/>
Gloucestershire Team of the Year Award	<input type="checkbox"/>
Innovation in Care Award	<input type="checkbox"/>
Making a difference for Dementia Award	<input type="checkbox"/>
Inspirational New Comer	<input checked="" type="checkbox"/>
Outstanding Contribution Award	<input type="checkbox"/>
Unsung Hero Award	<input type="checkbox"/>

### Details:

Name of Nominee(s)	Esia North
<div style="border: 1px solid black; padding: 5px; width: fit-content;">                 If you are entering a team nomination, please list the names of the people in the team.             </div>	
Your name (entrant)	Sharon Skillern
Company	The Laurels Care Services
Company Address	The Laurels
	Main Road
	Huntley
	Gloucester
Postcode	GL19 3EA
Telephone Number	07534 303377
Email Address of entrant	Shaza04@hotmail.co.uk

**Over the page, please write an account (no more than 500 words) of your chosen nomination and the reasons why in the space below. Give as much detail as you can to**

enable the judges to make a decision; please do not send any additional information as it will not be considered for judging. Nomination Account:

I have been working at The Laurels since 2014 and noticed a huge improvement when Esia took over. Since January last year she has made such a positive difference to the staff and residents lives at The Laurels. It has become a friendlier, more relaxed place where the residents have more freedom and staff have more of a say.

#### **Approachable and fair**

Esia tries to accommodate both staff and residents needs as much as she can to ensure a happy work place. She has developed rotas that suit staffs needs , allows us to lead staff meetings and will always listen and respond to what we have to say. Everyone is involved in decision making, including the residents. She has improved the menus, allowing the residents to have their say over what they eat every day. She listens to the residents and encourages them to achieve their goals and wishes in life.

#### **Training**

All staff now have the opportunity to attend a variety of interesting training and reading materials and videos are always available to help improve staffs knowledge and understanding of the job. If we ask for more training in certain areas - she organises it! She has recently become a Dementia Lead and is now training us all in Dementia - she is also training us in the Mental Capacity Act and carries out regular supervision to make sure we are all ok.

#### **Involved**

Esia gets so involved with the residents, she knows everything about them and responds to all of their needs and requests. She organises singers to visit, rambling groups, theatre trips, steam train rides and days at the day centres. She has really got to know the area well and the activities available for the residents.

#### **Staff sick time**

When a member of staff is unwell they are not made to feel guilty because they cant work. Esia covers the sick time herself and supports staff when they are unwell with flexible working hours or light shifts.

#### **Freedom**

The residents have more freedom than they ever had before ie. what time to go to bed, what to eat, going out when ever they like, having visitors when ever they like, choosing what healthcare they have and have freedom of speech in residents meetings and questionnaires.

#### **A friendlier place**

The residents lives have changed for the better since Esia took over - The Laurels is a more positive, friendlier place and the staff are more relaxed and encouraged to spend time doing things that matter like playing games, painting nails, singing, playing Bingo, art and craft, puzzles and dominoes.

She is an inspiration to us all as she leads by example, is fair and responsive to everyone, and has made such a huge difference in just one year!

Please ensure that you have included the following in your Entry Form:

- This Entry Form completed in full.
- A typewritten account in no more than 500 words stating why you think your nominee should be deserving of a GCPA Care Award. Please return in this word format
- Entries for the Care Catering Award must include a sample menu used within the last three months.

**Any questions? Call Riki Moody on 01452 690940 or email [Conference@gcpa.co.uk](mailto:Conference@gcpa.co.uk)  
or speak to your GCPA Representative**

**GOOD LUCK!**